

A. T. A.
PERSONAL RECORD
NON-FLYING PERSONNEL

Surname BAMBRIDGE.

Christian Names Frederick Edward Arthur.

Date and Place of Birth 7.3.97. London.

Home Address ~~Waimote, Gordon Rd., Whitstable.~~
121 CLARE RD M'HEAD

Telephone No.

Present Address ~~52, Stanford St., Blackpool.~~
~~169 Tennyson Rd. Luton.~~
~~155 Royal Harry Rd. Luton.~~

Telephone No.

Nationality British

Religion

Single or Married Married.

Family

Next-of-Kin Wife. Address: as home.

Relationship -do-

Name and Address -do-

Date of Engagement from flying 1.4.43.

Station ~~Squires Gate.~~ W.W.

Type of Engagement, i.e.
By hour, week, month or contract monthly.

Grade on Appointment ---- F/O

Salary on Appointment £500 p.a.

Allowances on Appointment ----

Nature of Employment ~~Station Commander.~~ Flying Control Officer
~~Trainee Officer i/c Station.~~

Security Classification

1

2

3

Date of Security Clearance

Present Grade Flt/Capt. (23.8.43)

Present Salary £500 p.a. 1.4.43. £630 p.a. (1.3.45)
£525 p.a. 1.5.43.
£550 p.a. (23.8.43)

..... £600 p.a. 1.3.44

Present Allowances C.of.L.Bonus. 7/6 p.w. w.e.f. 1.4.43.

..... C.of.L.B. 19/- p.w. w.e.f. 1.11.43.

..... C.of L.B. £60 p.a. w.e.f. 1.11.44.

SICK LEAVE

Absent from. To. Cause

POSTINGS

Date. To

..... Squires gate for three weeks training 1:4.43
1.5.43. Seconded for fourteen days to LUTON. Posted to LUTON w.e.f. 15.5.43
23.8.43. White Waltham. (Acting Airfield Controller, for experience)

DISCIPLINARY ACTION

Date. Action Taken. Reason

A.T.A
STAFF REPORT (FEBRUARY, 1945).

NAME HAMBRIDGE, Frederick Edward Arthur

UNIT W.V.

Rank or Grade F/Capt

OCCUPATION Flying Control Officer

Occupational Ability :

- 1. Excellent.
- 2. Above Average.
- 3. Average.
- 4. Below Average.
- 5. Unsatisfactory.

Comment on Work :

Is very conscientious officer unfortunately he is not good at handling his staff, and does not achieve a good team spirit.

General Conduct (Discipline) :

- 1. Excellent.
- 2. Above Average.
- 3. Average.
- 4. Below Average.
- 5. Unsatisfactory.

Punctuality and Attendance :

- 1. Excellent.
- 2. Above Average.
- 3. Average.
- 4. Below Average.
- 5. Unsatisfactory.

General Remarks (Recommendation, etc.) :

Is fully conversant with flying control & wireless technique, has done extremely well in maintaining the airfield in a serviceable condition under extremely difficult conditions. In view of increased responsibilities both additional wireless certificate, increase in salary is recommended.

O.C. Unit or Head of Department.

FOR ESTABLISHMENT DEPARTMENT USE ONLY.

8.4.40 to 31.3.43 (Pilot)

Admin from:-

AGE 47

SEX M

DATE JOINED A.T.A. 1/4/43

PREVIOUS SALARY, £ 550 p.a.

Rank or Grade F/Capt

DATE LAST INCREASE 1/3/44

PRESENT SALARY, £ 600 p.a.

Rank or Grade F/Capt (A)

RECOMMENDATION BY ESTABLISHMENT OFFICER

[Signature]

I cannot support with suggested increase to £ 600 p.a. defer to DSP's judgement.

INCREASE TO £ No Increase
Rank of ---
Grade of ---

APPROVED BY

I concur with CEO.

[Signature]

APPROVED BY

I concur with CEO too

[Signature]

[Signature]

[Signature]

COO

A.T.A
STAFF REPORT (FEBRUARY, 1944).

NAME BAMBRIDGE, Frederick Edward Arthur

UNIT White Waltham Station

Rank
or
Grade Flight Captain

OCCUPATION Flying Control Officer

Occupational Ability :

- 1. Excellent.
- 2. Above Average.
- 3. Average.
- 4. Below Average.
- 5. Unsatisfactory.

Comment on Work :

F/C. Bambridge has proved himself to be a first class organizer & highly efficient Chief Flying Control Officer. He shows great keenness in his work, particularly in regard to the aerodrome maintenance and all matters pertaining to the safety of flying at this aerodrome.

General Conduct (Discipline) :

- 1. Excellent.
- 2. Above Average.
- 3. Average.
- 4. Below Average.
- 5. Unsatisfactory.

Punctuality and Attendance :

- 1. Excellent.
- 2. Above Average.
- 3. Average.
- 4. Below Average.
- 5. Unsatisfactory.

General Remarks (Recommendation, etc.) :

It will be appreciated that this officer will shortly be directly responsible to me for aerodrome maintenance matters, his duties and responsibilities will be considerably increased. As flying control will be in force from early morning until black-out, very long hours of duty will be called for during the summer months, and it will be found I think, having regard to F/C. Bambridge's desire for efficiency in his department, that he will put in considerable overtime.

I feel therefore that as he has been receiving a salary of £550., his only increase being £50. p.a. in August last, and that as his F.C.O's receive the maximum of £425, his salary should be increased to the maximum established figure of £700. for this rank.

[Signature]
O.C. Unit or Head of Department.

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AGE 46 SEX M DATE JOINED A.T.A. 8/4/40

PREVIOUS SALARY, £525 p.a. Rank or Grade F/O

DATE LAST INCREASE 23/8/43

PRESENT SALARY, £550 p.a. Rank or Grade Flt/Captain

RECOMMENDATION BY ESTABLISHMENT OFFICER

[Signature]

INCREASE TO £ 600 per a with suggested

Rank of }
Grade of }

APPROVED BY *[Signature]*

APPROVED BY *[Signature]*

**A.T.A.
STAFF REPORT (AUGUST, 1943).**

NAME Bambridge, F.E.A. F/O

STATION Luton

OCCUPATION Acting Station Commander.

Occupational Ability :

1. Excellent.
2. Above Average.
3. Average.
4. Below Average.
5. Unsatisfactory.

Comment on Work : *This officer proved himself very reliable and hard working while at Luton where he made a very satisfactory job of clearing up the Station*

General Conduct (Discipline) :

1. Excellent.
2. Above Average.
3. Average.
4. Below Average.
5. Unsatisfactory.

Punctuality and Attendance :

1. Excellent.
2. Above Average. *not applicable*
3. Average.
4. Below Average.
5. Unsatisfactory.

General Remarks (Recommendation, etc.) :

In view of the very satisfactory manner in which F/O Bambridge has carried out his duties since he has been on the non-flying establishment I would recommend an increase in his salary from £500 p.a. to £550.

The question of promotion to F/O Capt might be considered in connection with the proposal to appoint him Senior Flying Control Officer

*A. R. P. C. Unit or Head of Department.
A. R. P. Capt 29/7/43
R/100.*

FOR ESTABLISHMENT DEPARTMENT USE ONLY.

AGE 46 SEX M. DATE JOINED A.T.A. 8 / 4 / 40 (Flying)
1 4 43 (admin.)

PREVIOUS SALARY, £ per

DATE LAST INCREASE 1 / 1 /

PRESENT SALARY, £ 500 per annum

RECOMMENDATION BY ESTABLISHMENT OFFICER

[Signature]

INCREASE TO £ 550 per annum.

*Promote to Flight/Captain.
as SENIOR FLYING CONTROL OFFICER/WW.*

APPROVED BY I suggest that his salary is increased to £525 w.e.f
1.5.43 (the date he went to Luton) *Defer question of promotion*

APPROVED BY C.O.

*[Signature] 258 43
27/8/43*

BW

An Agreement

made the **twentysixth** day
of **January** 1944 BETWEEN **BRITISH OVERSEAS AIRWAYS**
CORPORATION (of which Air Transport Auxiliary is a branch), whose Head
Office is at Airways House, London, S.W.1. (hereinafter called "the Corpora-
tion") of the one part and **Frederick Edward Arthur BAMBRIDGE**
of **Waimate, Gordon Road, Whitstable.**
(hereinafter called "the Officer") of the other part

WHEREBY IT IS AGREED AS FOLLOWS :

DURATION OF EMPLOYMENT.

1. THE Officer shall be employed by the Corporation for such duties as the Commanding Officer Air Transport Auxiliary (hereinafter referred to as the C.O., A.T.A.) shall for the time being direct until this Agreement is terminated by not less than **one month's** notice in writing by either party to the other.

SALARY AND ALLOWANCES.

2. THE Officer shall be paid basic salary at the rate specified in the Schedule hereto appropriate to his rank together with any allowances to which he is entitled in accordance with Standing Orders referred to in Clause 4 hereof and the C.O., A.T.A., shall determine which of the ranks mentioned in the said Schedule the Officer shall for the time being hold and what amount of salary if any shall be payable to him for the time being in excess of the basic salary and within the range set out in the said Schedule appropriate to that rank.

UNIFORM.

3. (a) Every item of uniform or other equipment issued to the Officer and any replacement thereof shall be the property of the Corporation and shall be returned by the Officer on demand failing which the Officer shall be liable for the cost thereof which may be deducted from any monies due to the Officer under this Agreement.
(b) Uniform shall be worn as and when specified in Standing Orders referred to in Clause 4 hereof.
(c) The Officer shall surrender clothing coupons as required by the Board of Trade Civilian Uniform Concession for uniform issued.

ATTENTION TO DUTIES.

4. THE Officer shall devote the whole of his time and attention to his duties and he shall at all times observe and carry out all Standing Orders and directions applicable to him which shall be made or given by the C.O., A.T.A. Standing Orders are subject to withdrawal amendment and addition from time to time by the C.O., A.T.A., and can be seen by the Officer on request.

SECRECY.

5. THE Officer (both during his service hereunder and thereafter) shall not disclose, and shall use his best efforts to prevent the disclosure of, any secret or other information which may come to his knowledge either directly or indirectly through the performance of his duties or in connection with matters with which either the Corporation or Air Transport Auxiliary may be concerned. The Officer is subject to the Official Secrets Act and his signature to this Agreement acknowledges that he is aware of being so bound, and that he has taken the opportunity which has been given to him of reading extracts from the said Act.

INSURANCE.

6. SO long as this Agreement is subsisting the Officer shall, unless subject to the provisions of the Workmen's Compensation Enactment, be insured in the name of and at the expense of the Corporation against death or injury by accident arising out of his employment in accordance with the provisions of the appropriate Standing Order.

SUSPENSION AND DISMISSAL.

7. WITHOUT prejudice to any other rights of the Corporation under this Agreement, the C.O., A.T.A., may dismiss the Officer without notice, or may suspend him from any of his duties if the Officer shall :
- (i) Drink spirituous or intoxicating liquors or take or use drugs to such an extent as may be deemed excessive by the C.O., A.T.A., although not necessarily incapacitating him from properly performing his duties, or
 - (ii) (a) be guilty of disobedience or of other misconduct or any conduct on or off duty which might adversely affect the prestige of or be prejudicial to the interests of the Corporation or (b) fail to perform his duties to the satisfaction of the C.O., A.T.A., or
 - (iii) become through his own fault or default (which shall include refusal or failure to undergo inoculation or vaccination or other preventative treatment advised by the Medical Officer nominated by the C.O., A.T.A.) sick or disabled or otherwise unable properly to perform his duties or to do so without being a nuisance or menace to his fellows or others (a certificate from any properly qualified medical practitioner approved by the C.O., A.T.A., being sufficient and conclusive evidence).

ON dismissal the Officer's right or claim to all emoluments (including allowances) under this Agreement shall terminate forthwith. In respect of any period of suspension under this Clause the whole or any portion of the Officer's emoluments including allowances may be forfeited at the discretion of the C.O., A.T.A., for a period not exceeding 14 days.

SCHEDULE.

8. THE provisions of the Schedule attached hereto shall be deemed to be incorporated in this Agreement and to be binding on both parties.

DELEGATION OF AUTHORITY.

9. THE functions referred to in this Agreement as being exercisable by the C.O., A.T.A., shall also be exercisable by any Officer of Air Transport Auxiliary duly authorised by the C.O., A.T.A.

AS WITNESS whereof this Agreement is signed the day month and year first before written.

For and on behalf of BRITISH OVERSEAS AIRWAYS CORPORATION,

WITNESS : Signature

Address

Occupation

and by the above-named Officer

F. A. Bambridge

WITNESS : Signature

[Signature]

Address A.T.A., White Waltham

Occupation Station Staff Officer

SCHEDULE
Administrative Staff (Male)

Rank	Basic Salary per annum	Range of Salary
3rd Officer	£200	£200—£325
2nd Officer	£352 ²⁵	£325—£425
1st Officer	£425	£425—£550
Flight Captain	£550	£550—£700
Captain	£700	£700—£850
Commander and Senior Commander	£850	£850 and over

NOTE.—SALARY may be increased or decreased within the range indicated at the discretion of the C.O., A.T.A.